



BRIAN SANDOVAL  
*Governor*

## STATE OF NEVADA

### PUBLIC UTILITIES COMMISSION

JOSEPH C. REYNOLDS  
*Chairman*

ANN C. PONGRACZ  
*Commissioner*

STEPHANIE MULLEN  
*Executive Director*

#### Unclassified Job Announcement

#### FINANCIAL ANALYST

The Public Utilities Commission of Nevada (PUCN) is seeking qualified applicants for the position of Financial Analyst for the Regulatory Operations, Financial Analysis Division. This is an unclassified, at-will, full-time exempt position within Nevada State Government.

**About the PUCN:** The PUCN is a quasi-judicial regulatory agency that, among other duties, ensures investor-owned utilities comply with all applicable state and federal laws. For more information about the agency, please visit the PUCN website at <http://puc.nv.gov>.

#### **The Positions Key Areas of Responsibility:**

- Audits general rate change applications and analyzes filings for electric, natural gas, telephone, water and wastewater utilities.
- Audits deferred energy and purchase gas adjustment applications and mobile home park filings.
- Analyzes and processes applications for licenses.
- Reviews applications for certificates of public convenience and necessity and changes in ownership.
- Reviews annual report filings; tracks compliance for non-safety issues, and monitors the universal energy charge collections and the Universal Service Fund program.
- Provides written testimony and orally defends testimony for proceedings brought before the Commission; and serves as an expert witness.
- May prepare and present testimony to legislative committees.
- May make presentations to various state, local and federal agencies.
- Analyzes issues and evaluates other parties' written and oral testimony for accuracy, logic and consistency with existing Commission policy, state statutes and regulations, and writes rebuttal testimony based upon analysis.
- May be expected to perform additional job-related duties and to have or develop additional specific job-related knowledge and skills.

#### **Skills Required:**

Must be highly professional, well-organized, self-motivated, and possess leadership skills. Must be able to work independently with minimal supervision as well as in a team environment in collaboration with other financial analysts, auditors, engineers, economists, and legal staff; compile and summarize information and prepare correspondence, periodic or special reports related to assignments; and contribute effectively to the accomplishment of the team or agency goals, objectives, and activities. Ability to audit and analyze accounting, financial and operational data recorded in the books and records of utilities; ability to audit and analyze a utility's modifications to

recorded accounting data for regulatory ratemaking purposes. To include: developing and recommending appropriate adjusting entries to be recorded in a utility's books and records; and developing and recommending appropriate adjustments to a utility's modifications to recorded accounting data for regulatory ratemaking purposes. Complete and in depth knowledge of cost of service ratemaking principles and techniques at the state and federal level. Complete and in depth knowledge of generally accepted accounting principles. Must be available for travel (typically up to 25% of the time).

**Minimum Qualifications:**

Master's degree from an accredited college or university with major course work in finance, accounting, business administration, or closely related field and studies or work experience pertaining to regulated industries; OR Bachelor's degree from an accredited college or university and two years professional level experience with a regulated utility company or an agency responsible for regulating utilities; OR an equivalent combination of education and experience. Possession of a current CPA, CMA, or CFA certification desirable. Also desirable is a working knowledge of federal income taxation of corporations and the ability to research and apply federal income tax law with respect to cost of service regulation.

**Approx. Annual Salary Up To \$86,671** (Salary reflects retirement (PERS) contributions by both the employee and the employer. An employer paid contribution plan is also available with a reduced gross salary.)

Salary offers are based on a wide array of factors such as a candidate's experience, skills, and education. Once hired, salary growth within the job classification will be based on performance development and budget availability.

**Benefits:** The State benefits package includes enrollment into the Public Retirement System ([www.nvpers.org](http://www.nvpers.org)), a choice of health insurance plans ([www.pebp.state.nv.us](http://www.pebp.state.nv.us)), eleven paid holidays, and paid annual leave and sick leave, after appropriate waiting periods. Other optional benefits are also available, including a deferred compensation program.

**Position Location:** The position will be located in Las Vegas.

**Resumes Will Be Accepted Until:** Recruitment needs are satisfied.

**Submit Cover Letter, Writing Sample and Resume / Direct Inquiries To:**

Breanne Potter  
Public Utilities Commission  
Email [bpotter@puc.nv.gov](mailto:bpotter@puc.nv.gov)  
In subject line please reference: **Financial Analyst**

Posted: 08/09/17